

New To Experts

100 Days to Make You Brilliant Programs

Aspirational Manager

This program gives managers and those new to leading teams the tools to help their employees to achieve their aspirational goals as effectively as possible. We understand that when you lead teams there are high expectations from above and below which can make meeting those expectations difficult to fulfil.

We aim to help you to meet those expectations by creating a real sense of collaboration, utilise your communication skills and create a common team purpose that align the individuals values with those of the team and the organisation.

Our program will encourage you to be the role model who acts with integrity and maintains the standards required to be congruent with the organisation values and fulfil the organisation's goals.

The learning outcomes for this program are as follows:

- * Understand what your leadership style is and where the areas of development are.
- * State how to build rapport and create trust in the team
- * Understand what it means to lead a highly effective team.
- * Understand your motivations when things are going well and what happens when in conflict.
- * Manage conflict well, deploying effective influencing skills when required.
- * Adopt a coaching leadership style, improve your listening skills and develop great questioning techniques.
- * Be assertive and understand the rights of all parties in workplace relationships.
- * Offer and receive feedback in a way that creates learning for all.

Bespoke performance programs to unlock your organization's potential

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